



THIS IS
**Penn
Nursing**





Antonia Villarruel, PhD, RN, FAAN, GNu'82
Professor and Margaret Bond Simon
Dean of Nursing

In addition to Dr. Villarruel's role as Dean, she is a bilingual and bicultural researcher, and has extensive research and practice experience with Latino populations, health promotion, and disparities. She currently co-leads the NIH-funded Philadelphia Community Engagement Alliance (CEAL) to address COVID-19 inequities, a coalition to optimize the rollout and real-time evaluation of interventions focused on COVID-19 disparities across diverse populations within the Philadelphia region.

THIS IS Penn Nursing

Penn Nursing prepares today's exceptional students to become tomorrow's exceptional nurses, nurse-scientists, and midwives—and we've been doing so for over 130 years. As the #1-ranked school of nursing in the world, our School is at the forefront of the cutting-edge education and policy-changing research that make a healthier, more equitable future possible.



What sets Penn Nursing apart is not its long and storied history. It isn't our incredible rankings or our position as the only nursing program with a baccalaureate track in the Ivy League or even the exciting investments in our work that make headlines. Ask a student and you might hear it's the practice, research, and travel opportunities only available at Penn Nursing—or perhaps our world-renowned faculty or innovation focus. At the core, though, the Penn Nursing edge starts with our mission and values.

Penn Nursing's mission commits all of us to impact health by advancing science, promoting practice excellence, and preparing leaders, but that mission also extends to our drive to be revolutionary nurses. It galvanizes us to eliminate health disparities in historically marginalized and disadvantaged populations by dismantling structural racism and inequities. Nurses are uniquely positioned to understand existing problems, whether at the bedside or in policy—and the Penn Nursing spirit compels us to innovate to arrive at a solution, both at micro and macro levels.

Simply put, Penn Nursing is the force that fuels the possibilities—such as the possibility of a health care system that works better, smarter, and more equitably to enhance health and quality of life for all people, whether right here in West Philadelphia or halfway around the world.

The Penn Nursing edge is that “good” is never good enough. And in this report, you'll get just a snapshot of Penn Nursing as a community—a community that thrives on innovation and never turns away from a health care challenge.

We truly look forward to working together.

The word "Toni" written in a white, elegant, cursive script font.



ALUMNI SPOTLIGHT

“Nurses bring immense power and creativity into innovation ecosystems from our first-hand knowledge of patient-centered problems as the frontline providers. Through this perspective, there is endless opportunity to create real impact and positive change.”

Anthony Scarpone-Lambert, RN, Nu'21
2021 President's Innovation Prize Winner
Hillman Scholar (BSN-PHD Program)

Penn Nursing

AT A GLANCE

Ranked as the best nursing school in the world, Penn Nursing advances the entire profession, from research and education to practice and policy. Despite our School's world's-best and America's-best rankings, this is a School that continuously aims higher and does more.

Our mission is to make a significant impact on health by advancing science, promoting equity, demonstrating practice excellence, and preparing leaders in the discipline of nursing.

Our vision is to be the preeminent intellectual and transformative force in improving health through nursing.

Our values are integrity, social justice, innovation, inclusion, and impact.



8:1 student-faculty ratio in clinical settings

>10 Academic Practice Partners

11 Master of Science in Nursing (MSN) programs

3 DNP program tracks

- Traditional and Accelerated PhD programs
- Post-grad APRN certificate
- Online Master of Science in Nutrition Science program

10 minor options

\$125 million

Created the Leonard A. Lauder Community Care Nurse Practitioner Program to prepare diverse nurse practitioners to provide primary care in underserved communities across the U.S. This first-of-its-kind, tuition-free program is the largest gift ever to an American nursing school.

3 Hospitals in Philadelphia are run by nurse-CEOs (and all three are Penn alumni!)

4 Research Centers

- Center for Global Women's Health
- Barbara Bates Center for the Study of the History of Nursing
- Center for Health Outcomes and Policy Research (CHOPR)
- NewCourtland Center for Transitions and Health

School Firsts

- First nursing doctorate in the Ivy League
- First integrated BSN-to-PhD program
- First privately-funded center for nursing research in the country
- First nursing school to use interactive simulated (SIM) patients
- One of the first to integrate the electronic health record (EPIC) into the curriculum
- First school of nursing in the nation with an Office of Nursing Research

Alumni Firsts

- First operating room nurse in the nation
- First nurse anesthetist in Philadelphia
- One of the first aerospace nurses in the NASA program
- First nurse to receive the MacArthur Fellowship, known as the "genius" award

Over
15,000
alumni living in
49
countries



STUDENT SPOTLIGHT

“I was drawn to nursing because of how hands-on it is and because I love being at the bedside with patients, so it’s not surprising that clinical days are my favorite. At Penn, we really benefit from proximity to so many world-class clinical sites. And having an incredible Sim Lab has also been beneficial. Because the simulation set-up is so similar to a real hospital, and because we use EPIC (electronic health record), I felt prepared in clinicals on day one and I knew exactly how to chart my own findings really easily.”

Catherine Lin
BSN Student
Expected Graduation 2023

OUR Strategic Plan

Penn Nursing's new strategic plan, *Leading to a Healthier, More Equitable Future*, builds on progress made and galvanizes us with the power of possibilities. The roadmap outlined in the Strategic Plan upholds Penn Nursing's mission, vision, and values, and challenges us to fearlessly lead and succeed, here in our community and globally—uniting us around common goals and holding us accountable for meeting them and for doing more—for our students, faculty, community, and the world.

PILLAR 1: ENGAGING DIVERSE COMMUNITIES + PROMOTING HEALTH

Our Path Forward
Penn Nursing seeks to launch the Nursing Social Justice Project to implement strategies across nursing education, research, and practice to address social and other inequities in health and health care, while serving our communities. Our ultimate goal is to transform the landscape of diversity, equity, and inclusion for nursing, and by extension, the entire health care profession via targeted initiatives and ongoing community engagement.

PILLAR 2: ADVANCING SCIENCE + DELIVERING SOLUTIONS

Our Path Forward
The Penn Nursing Innovation Hub (I-Hub) will be solely dedicated to integrating innovation across research, education, and clinical practice, and co-creating solutions to vexing problems with partners in the community. Emerging innovative methodologies will be disseminated and taught to diverse audiences, from faculty and students to community partners.

PILLAR 3: DEVELOPING EXPERTS + LEADERS

Our Path Forward
An ever-changing health and health care landscape demands that we analyze and reprioritize our teaching; employing ingenuity and innovation to ensure Penn Nursing's pedagogy remains at the forefront of the profession. The Penn Nursing Learning Lab will be a dynamic, nimble space in which all facets of nursing education are continually examined and evaluated for ongoing enhancement/modification. How can we change the way we think about what and how we teach to "democratize" education, increase accessibility, and impact health and health care, not just at Penn Nursing, but everywhere?

PILLAR 4: TRANSFORMING POLICY + PRACTICE

Our Path Forward
The Consortium for Practice Excellence will serve as an umbrella initiative to capture activities and offer opportunities that will strengthen students' understanding and application of clinical practice in nursing. As nursing education and the profession have evolved, practice has remained the bedrock of knowledge and skills that inform virtually every aspect of nursing. The Consortium will introduce students to evidence-based practice via a variety of methodologies from technology events to product evaluations to independent study projects with Nursing's academic practice partners (such as Penn Medicine).



STUDENT SPOTLIGHT

“Recognizing the extent to which unmet social needs impact the health of individuals and families sparked my desire to become a nurse, with the goals of giving back to my community and providing comprehensive health care, particularly to those communities who lack access to care.”

Azucena Villalobos
BSN, RN, Nu'19

MSN Student in the Family Nurse Practitioner program and inaugural
Leonard A. Lauder Community Care Nurse Practitioner Fellow

OUR Faculty

To develop the nursing leaders of the future, Penn Nursing requires a faculty that values excellence—for themselves and for their students. They are the greatest minds in nursing research and practice, educators who are eager to help shape tomorrow's nurses. Penn Nursing's faculty stand as examples to students of true nursing leadership: they are developing the scientific knowledge that advances health care in areas such as injury science, COVID-19, end-of-life care, health disparities, opioid use disorder, and many others. When the media needs an expert in health care, they turn to Penn Nursing—but more importantly, when organizations and policy makers anywhere in the world need an expert, they turn to Penn Nursing.

227 Total number of nursing faculty

91 Full-time faculty

76 % with PhD

3 Penn Integrates Knowledge Professors

25 % of standing faculty salaries covered by grants

77 % of faculty with active research grants

116 Total number of research awards in FY21

2 University of Pennsylvania Presidential Professors

\$36,384,276

Total amount of research funding awarded in FY22.

#2 Rank in NIH funding in FY21

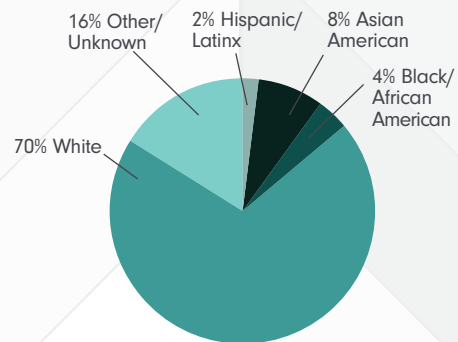
2 T-32 institutional training grants from the National Institute of Nursing Research for pre-doctoral and post-doctoral fellows *the most that can be awarded to any school nationwide*

12 Clinician-Educators

3 New Interdisciplinary Social Innovation Initiatives

- PennAITech
- Eidos, LGBT+ Health Initiative Community
- Collaboratory for Co-Creation

Faculty Diversity



Higher number of Fellows of the American Academy of Nursing and members of the National Academy of Medicine than any other peer institution.

Many faculty are editors of leading scientific journals and researchers who amass hundreds of publications and thousands of citations annually.

Priority Areas of Research with a goal of Achieving Health Equity

Implementation Science | Precision Science | Data Science

Featured Areas of Research

Health Information Technology | Telehealth | LGBT Health | Gerontology | Obesity & Nutrition | Opioids & Addiction
Palliative & End of Life Care | Injury Science | Health Services Research | Health Equity



STUDENT SPOTLIGHT

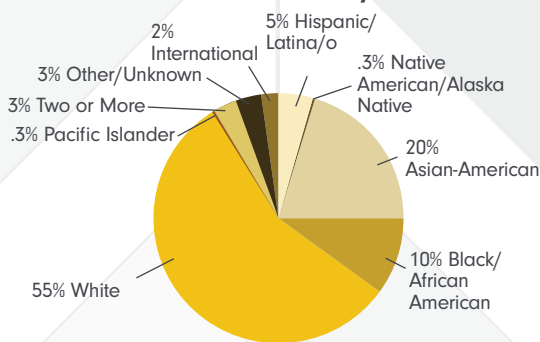
“My goal as an Amy Gutmann Leadership Scholar is to develop the skills necessary to advocate for improved and innovative models of care for not only our patients, but health care providers as well. What I am most looking forward to in this program is discovering my style of leadership and applying my newfound knowledge to the causes I am most passionate about for the benefit of my community.”

Bellinda Accimé, BSN, RN, CCRN
Psychiatric-Mental Health Nurse Practitioner
MSN Student and Amy Gutmann
Leadership Scholar

OUR Students

A school of Penn Nursing's caliber attracts the best and brightest—students who, even while pursuing the famously rigorous programs at our School, seek out ways to impact health care in our community and beyond. Our students don't wait until graduation to advocate for equitable high-quality health care and go on to do extraordinary things in their careers.

Student Diversity



4,000 Observations collected by Penn Nursing students for the CDC's nationwide Mask Adherence Surveillance at Colleges and Universities Project (MASCUP)

Countless Nursing students have volunteered at COVID-19 testing sites and vaccination clinics—both at Penn and within the community

50+ Students currently enrolled in Penn Nursing global courses

10 Students in the inaugural cohort of Amy Gutmann Leadership Scholars

8 Penn Nursing students were awarded

6 President's Engagement Prizes

1 President's Innovation Prize awarded to a Penn Nursing student

100 Nursing students are matched by the Community Champions program each year to learn about social determinants of health through community engagement

We have committed to several structural changes for all programs, including holistic admissions, permanent removal of the GRE requirement, and increasing diversity among applications.

Just Launched:

Master of Science in Nutrition Science

Coming Soon:

Master's Professional Entry program to replace the ABSN degree

3x The number of PhD program applications received than in 2020

3.72 Is the average GPA among nursing students

18 % Increase in full-time MSN applications since 2020

90 % Of Penn Nursing BSN grads go on to pursue an MSN

20 % Increase in ABSN program applications since 2020

12 % Are male

86 % Of students receive financial aid

17 % Are Under Represented Minorities (URM)

31 % Of BSN students during spring 2021 were FGLI students

14 Active, nursing-centered student orgs

12 Academically Based Community Service (ABCS) classes offered by Penn Nursing

2 newly announced Presidential PhD Scholars

ALUMNI SPOTLIGHT



“Working as a health lawyer for many years, I had written plenty of hospital policies, but I wanted to experience health care from another angle. I’m really pleased with the direction my career has gone, thanks to my Penn Nursing education and my experiences working as a nurse. Penn Nursing gave me the ability to see health care policy through different eyes.”

Julie Assis, JD, RN, Nu'13
Chief Deputy City Solicitor
HIPAA Privacy Officer
City of Philadelphia

OUR Alumni

From our first bachelor's graduates to former doctoral students to HUP alumni, Penn Nursing's graduates make an impact on health care every day. Our alumni are making a difference in the world—and also right here in Philadelphia.

Over **95%** of BSN graduates are either employed full-time or enrolled in continuing education*

Over **93%** of BSN graduates pursued employment in the health care industry*

\$61,485 is the average starting salary for BSN prepared nurses who took RN jobs*

83.6% of MSN, DNP, and PhD graduates with known outcomes were either employed or not seeking within the first 6 months after graduation*

86% of MSN, DNP, and PhD graduates who were not continuing previous employment received their offers within 2 months of graduation*

\$108,912 is the average starting salary for masters-prepared graduates*

Advanced degree graduates found full-time employment in **14** states*

Many of Our Alumni go on to Leadership Roles**

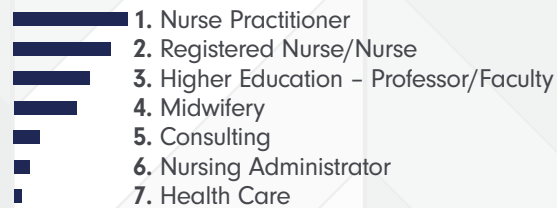
14 Chief Nursing Officers

6 Chief Clinician/Clinical Officer

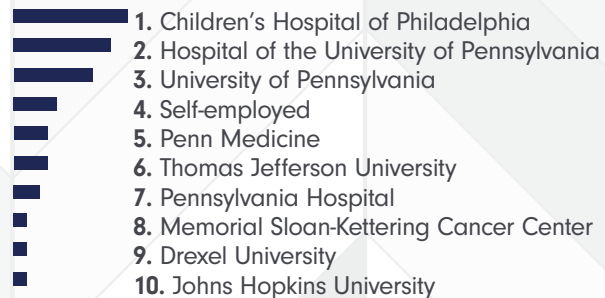
7 Chief Executive Officers

27 Deans of Schools and Colleges of Nursing

Alumni Top Occupations**



Alumni Top Employers**



Geographic Information**

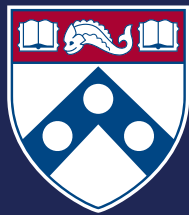
97% of Nursing Alumni Live in the United States

Top 5 States:



*Based on available data from classes graduating in 2021

**All based on currently available alumni data/information. As of June 6, 2022



Penn Nursing

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www.nursing.upenn.edu